

# Our Growth Mindset Characters & Approach

Our key Growth Mindset principles are:

## Persistence, Reflection, Collaboration and Innovation

We believe in developing a "growth mindset" - a belief that effort, persistence and determination rather than innate intelligence is the route to success. That reflecting on work that can always be improved, collaborated on and shared will create excellent work and life long learners.

AT ST. MICHAEL'S

### PERSISTENCE



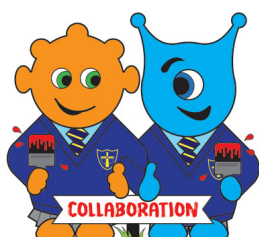
- Set high standards
- Stick at a task until it's finished
- Keep trying even if you find it hard
- Recognise when you have to take a different approach
- Know that making mistakes is an essential part of learning
- To take responsibility and have self-confidence when working on a task
- Sustained practice to master skill or learning

### REFLECTION



- To give and receive constructive feedback
- Revising and review, redraft and improve
- To consider own ideas and those of others
- To be open to making changes
- To be self-motivated to improve
- To share my learning highs and lows
- To recognise what was easy or difficult

### COLLABORATION



- Taking turns and listening
- Sharing ideas and respecting each other's ideas
- Motivating others
- Using strengths of others, and helping each other
- Communicating effectively
- Compromising
- Putting yourself in other's shoes

### INNOVATION



- Use my imagination to make things and generate ideas
- To be willing to try new things
- To be curious and skeptical
- Suggest ways to solve problems
- To think of more than one way to complete a task
- To make things from my own ideas and think in unusual ways
- To introduce something new
- Have the confidence in your own ideas and not be a sheep!