

Child Protection

St. Michael's is compliant with all aspects of policy and practice relating to safeguarding and child protection as outlined in KCSiE_2019.

The school has published designated leads posters and these are located around all areas of the school for reference and reassurance to all our school community. The information is also located on the safeguarding tab of the school website for transparency

<http://www.stmichaels.wandsworth.sch.uk/our-school/safeguarding/safeguarding-points-of-contact/>

The Chair of Board of Governors (BoG) is the designated Governor safeguarding lead.

Staff receive **external bi-annual training** from a safeguarding advisor (most recent September 2019) / **annual in-house safeguarding refresher training** which includes training on FGM and PREVENT. There are also termly refreshers sessions held at the start of each term to ensure staff and school compliance.

The school website tab is published and transparent demonstrating our commitment to all aspects of KCSiE_2019.

Attendance & Punctuality

St. Michael's is compliant with all aspects of policy and practice relating to all aspects of attendance and punctuality as outlined in KCSiE 2019.

Attendance at the school is **consistently above** Local and National level at 97.8%. (2018-2019). The aspirational target of 97.5 remains in place for the next academic year.

The school monitors attendance that falls below 90% via the 'School Non-Attendance Panel' meetings (SNAP) and letters/follow up as appropriate.

Punctuality is closely monitored weekly and pupils who are regularly late are invited in for a School Late-Attendance Panel' meetings (SLAP) and letters/follow up as appropriate.

The school website tab on attendance and punctuality is transparent demonstrating our school commitment to all aspects of attendance and punctuality

<http://www.stmichaels.wandsworth.sch.uk/personal-development-welfare/attendance-absence-monitoring/>

AN OVERVIEW OF SAFEGUARDING AT ST. MICHAEL'S CE SCHOOL



CREATE – EQUIP – PARTNER

Policy & Practice

St. Michael's is compliant with all aspects of policy and practice as outlined in KCSiE 2019.

All policies relating to safeguarding are reviewed annually and available to stakeholders via the school website tab <http://www.stmichaels.wandsworth.sch.uk/our-school/school-policies/safeguarding-policies/>

As a self-reviewing school, the safeguarding culture encompasses the **three 'I' 'Intent/ Implementation and Impact'**.

We have safeguarding challenges in place to ensure all strands of our school community know of our commitment to safeguarding.

<http://www.stmichaels.wandsworth.sch.uk/our-school/safeguarding/safeguarding-staff-governor-weekly-challenge-online-training/>

The school has a well-embedded '**1st of the Month**' internal safeguarding audit in place. All aspects relating to safeguarding are reviewed by the Headteacher and a monthly report drafted to state compliance

The school safeguarding arrangements are audited annually by an external advisor. The most recent audit was in July 2019. The school was highly commended for the rigorous and robust procedures that are well-embedded throughout the school.

[http://www.stmichaels.wandsworth.sch.uk/wp-content/uploads/2019/08/2019 SAFEGUARDING-REVIEW.pdf](http://www.stmichaels.wandsworth.sch.uk/wp-content/uploads/2019/08/2019%20SAFEGUARDING-REVIEW.pdf)

SAFEGUARDING ...THE 'GOLDEN THREAD'

Health & Safety

St. Michael's is compliant with all aspects of policy and practice relating to Health and Safety (H & S).

The Premises Manager and Leadership Team carry out termly internal H&S audits and there is an annual external H&S audit with an external consultant. These are published on the school website:

<http://www.stmichaels.wandsworth.sch.uk/our-school/health-safety/>

There is a well-embedded robust and rigorous risk assessment procedure in place for all educational visits where expectations on safety and security remain paramount.

The BoG has an assigned H & S and Security Governor and a termly H & S Leadership and Governor review takes place on matters relating to H & S and security. This review considers all aspects of H & S across the school.

<http://www.stmichaels.wandsworth.sch.uk/our-school/health-safety/>

The Leadership Reports sent to the BoG for evidence.

Visitors to School

St. Michael's is compliant with all aspects of policy and practice relating to visitors coming into school.

Our school has a published 'Visitors Code of Conduct' that must be read, acknowledged when signing into school via the electronic entry system and obtaining a visitor's ID badge.

The school website tab is transparent in stating for all those who are on school site demonstrating our school commitment to expectations when helping/visiting St. Michael's. This is reinforced through the published policy:

<http://www.stmichaels.wandsworth.sch.uk/our-school/parent-information/helping-in-school/>

Furthermore, any issues relating to the conduct concerns are reported immediately to the Chair of Governors.

Governors are aware of the procedures themselves when visiting the school.

Appropriate Training

St. Michael's is compliant with all aspects of policy and practice relating to training as outlined in KCSiE 2019.

Staff and the BoG receive bi-annual training from an external safeguarding advisor / annual in-house safeguarding refresher training which includes training on FGM and PREVENT (most recent external training September 2019).

The school publishes a weekly 'Safeguarding Challenge' for staff and Governors to ensure that the 'drip feed' effect and ongoing development of safeguarding knowledge is in place.

<http://www.stmichaels.wandsworth.sch.uk/our-school/safeguarding/safeguarding-staff-governor-weekly-challenge-online-training/>

The school is compliant with the training requirements of the DSL. Furthermore, all deputy DSL have received training.

The school is compliant with the training requirements of the 1st Aid and Pediatric 1st Aid. Furthermore, staff received 'Level 3 1st Aid' training in January 2018.

The school has two trained 'Mental Health & Well-being' 1st aiders to support social/emotional needs (2019)

The school (staff & Governors) complete the Local Authority WSB11 annual safeguarding survey. The findings for 2019 clearly demonstrate that safeguarding is rigorous and robust and staff and governors have a clear and consistent understanding of their role and responsibility to safeguarding

<http://www.stmichaels.wandsworth.sch.uk/wp-content/uploads/2019/08/St.-Michaels-Annual-WSB11-Local-Authority-Safeguarding-Survey-2019.pdf>

The school has subscribed to the 'Andrew Hall Safeguarding Hub' – an external online consultancy organisation who give weekly updates on all matters relating to safeguarding and health and safety at school. This is also accessible to Leadership and the BoG.

The school website tab is published and transparent demonstrating our school commitment to all aspects of training to support the well-being of our school community.

Emergency Evacuation and Lockdown Procedures

St. Michael's is compliant with all aspects of policy and practice relating to the requirements of emergency evacuation and lockdown procedures. These are carried out termly (announced and unannounced). Parents are kept informed of Lockdown to support any anxieties that may occur during/after the event.

<http://www.stmichaels.wandsworth.sch.uk/our-school/health-safety/emergency-procedures/>

The school is compliant with the training expectations for fire evacuation (updated 2019: SLMT Fire Marshall training)

The pupils and staff have 'start of term refresher reminders' on the expectations of when a drill takes place. The average whole school exit time to the safe evacuation point is around 1:20mins (off school site) 3:20mins to the field evacuation point.

The school has published evacuation/lockdown signage in place throughout the school. All are published on the Fire Evacuation notices located around the school and included the Lockdown C.L.O.S.E. code.

Our Additional Website Links Relating to Safeguarding

The following links are from our school website to support safeguarding and all elements relating to it are seen as the 'golden thread'.

[Children Missing Education](#)

[Disclosure Barring Applications](#)

[Safeguarding – Looked After Children](#)

[Safeguarding – '1st of the Month' Quality Assurance Checks at St. Michael's](#)

[Safeguarding – Points of Contact](#)

[PREVENT – Safeguarding](#)

[Project Tearose at St. Michael's](#)

[Safeguarding Publications St. Michael's Adheres To](#)

[Safeguarding Quality Of Assurance From External Clubs & Lettings](#)

[Safer Recruitment at St. Michael's CE School](#)

[Safeguarding Pupil Challenge & Survey](#)

[Safeguarding Staff & Governor Weekly Challenge & Online Training](#)

[Educational Visits](#)

[Emergency Procedures](#)

[First Aid and Medical Information](#)

[Health & Safety Quality Assurance](#)

Online Safety

St. Michael's is compliant with all aspects of policy and practice relating to GDPR. Staff & governors have signed the GDPR school register and have school email addresses.

Furthermore, all staff sign an annual Safeguarding Code of Conduct which outlines expectations relating to safeguarding and the use of social media.

All curriculum ICT units begin with online safety element and the school participates in the national e-safety week during the year.

Pupils are aware of the CEOPS through the teaching and delivery of the curriculum.

Parent workshops sessions are organised to give both an overview of how to keep children safe online as well as training on social media.

<http://www.stmichaels.wandsworth.sch.uk/teaching-learning/curriculum/esafety/>

How does the BoG know Safeguarding is Compliant?

St. Michael's is compliant with all aspects of policy and practice relating to safeguarding and child protection as outlined in KCSiE 2019.

The Headteacher and Leadership Team draft termly summary Safeguarding Reports which give an overview of all aspects relating to safeguarding.

There is a Leadership Safeguarding portfolio which contains all information relating to policy, practice and procedure. This is located in the main Office for reference.

All BoG meetings has safeguarding as an itemised agenda point for noting points/initiatives relating to safeguarding.

The school website safeguarding tab is published and transparent demonstrating our school firm commitment to all aspects relating to safeguarding, health and safety and online safety.

Annual External Safeguarding Audit Report /training records and safeguarding survey analysis reports are presented to the BoG for noting / discussion.